Sociocracy Introduction Workshop

By Nathalie
16.07.2022

About me

- biochemical engineer
- Active with foodsharing.de since 2015
- Joined first sociocracy workshop 2020 with ‚Soziokratie Zentrum’
- 2022: joined Karrot & Sociocracy for All, participant of Sociocracy for All Acadamy program

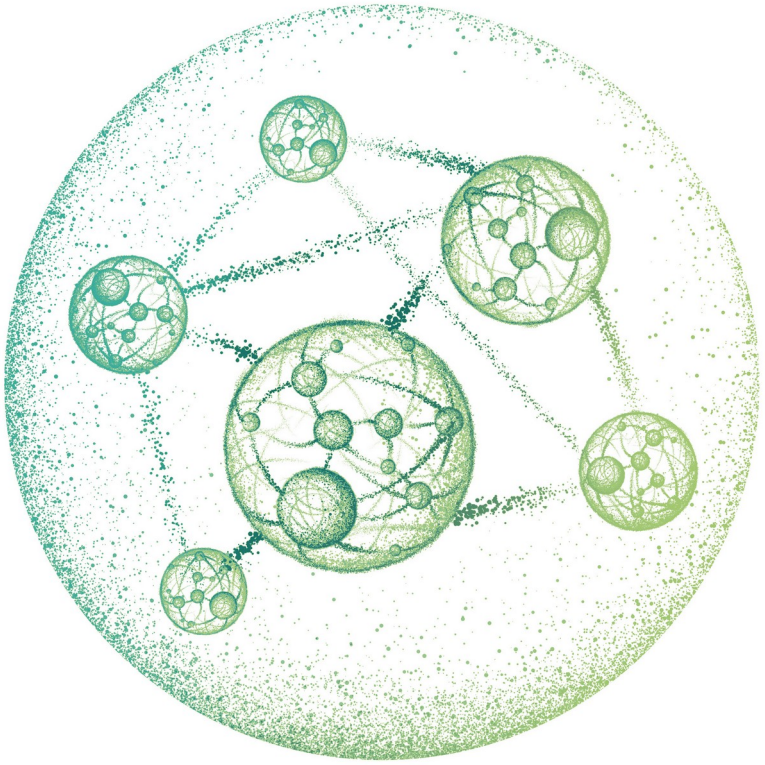
Sociocracy For All

Why?

‚Imagine all the people

Sharing all the world’

The Beatles - Imagine



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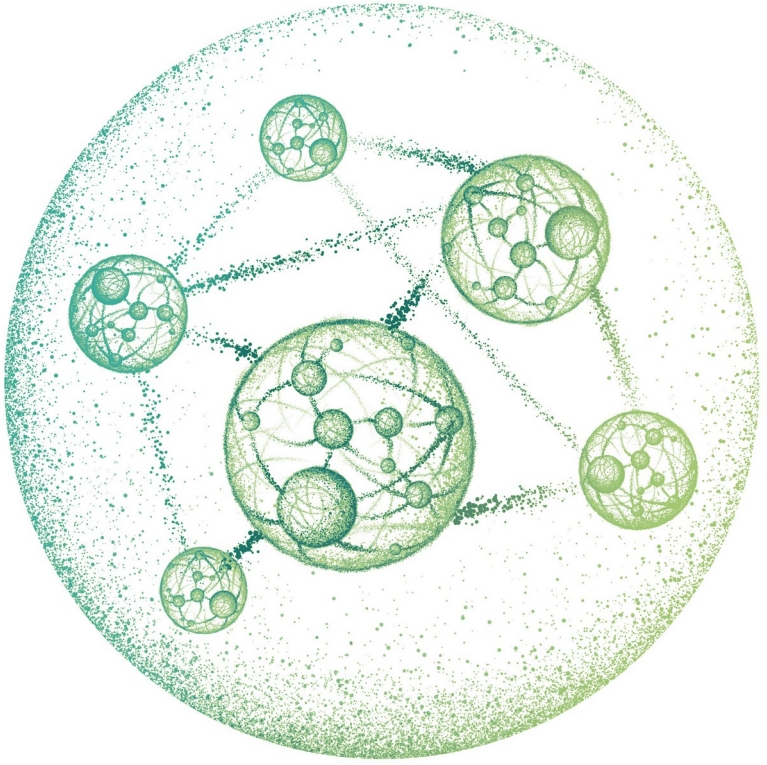
Why?

Governance

How we make decisions

Who makes decisions

How we improve over time



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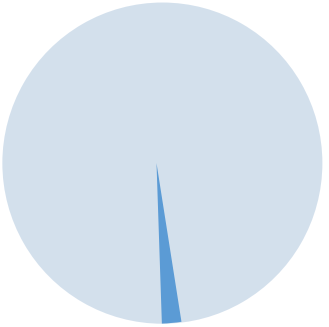
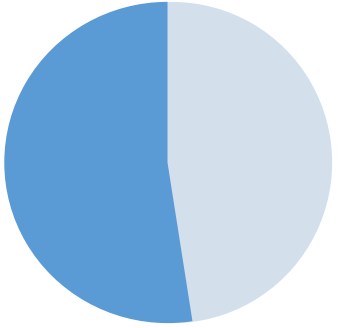
Decision-making

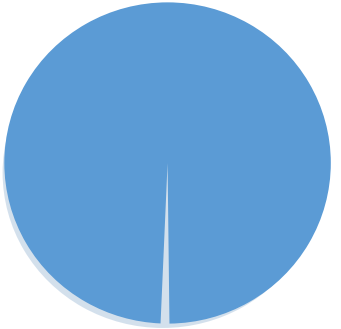
Boss decides



Majority vote



Consensus



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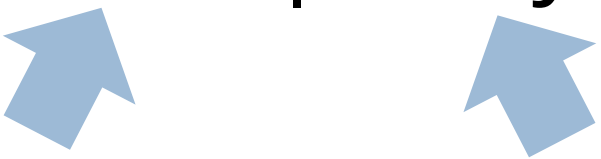
Socio | cracy



those who
associate together

govern
together

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Sociocracy

Principles

- Consent
- Circles
- Double link
- Selections by consent

- Continous evolution

Feedback

→ excalidraw

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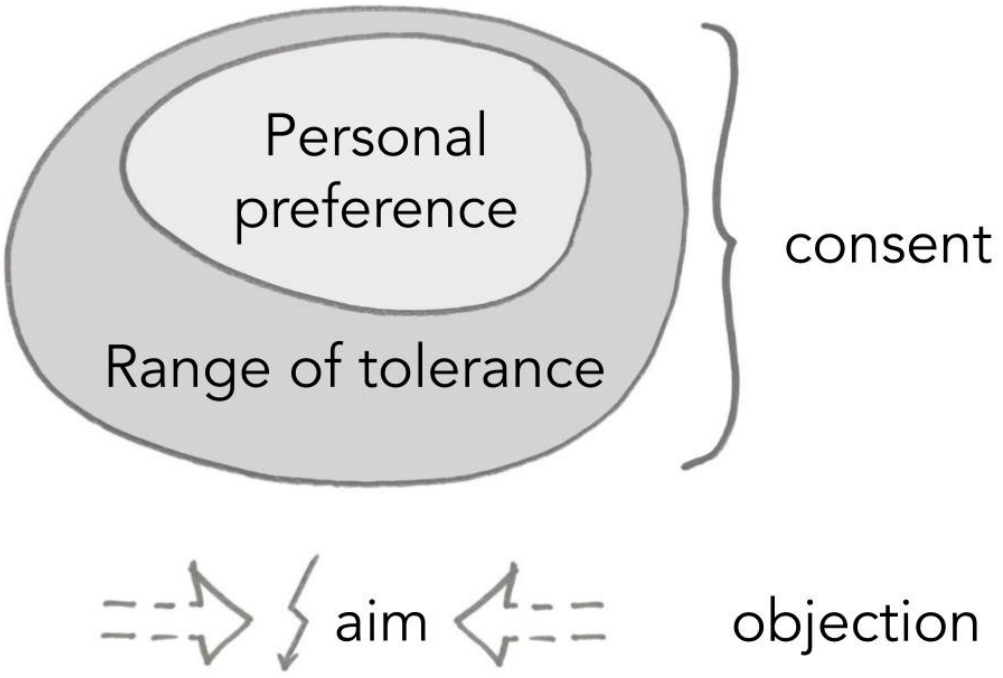
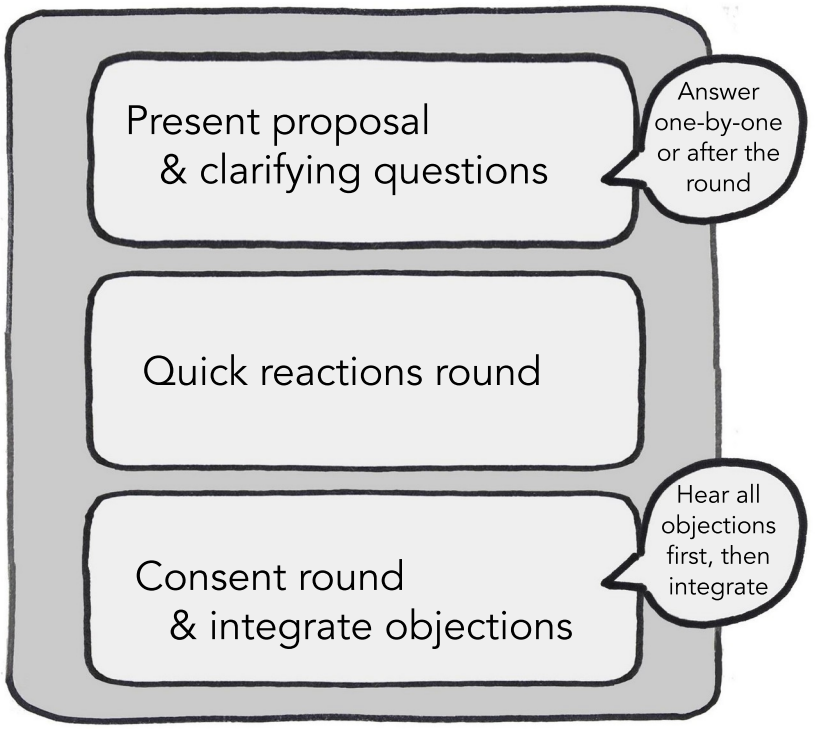
Decisions

Do you think this proposal will work?



Consent process



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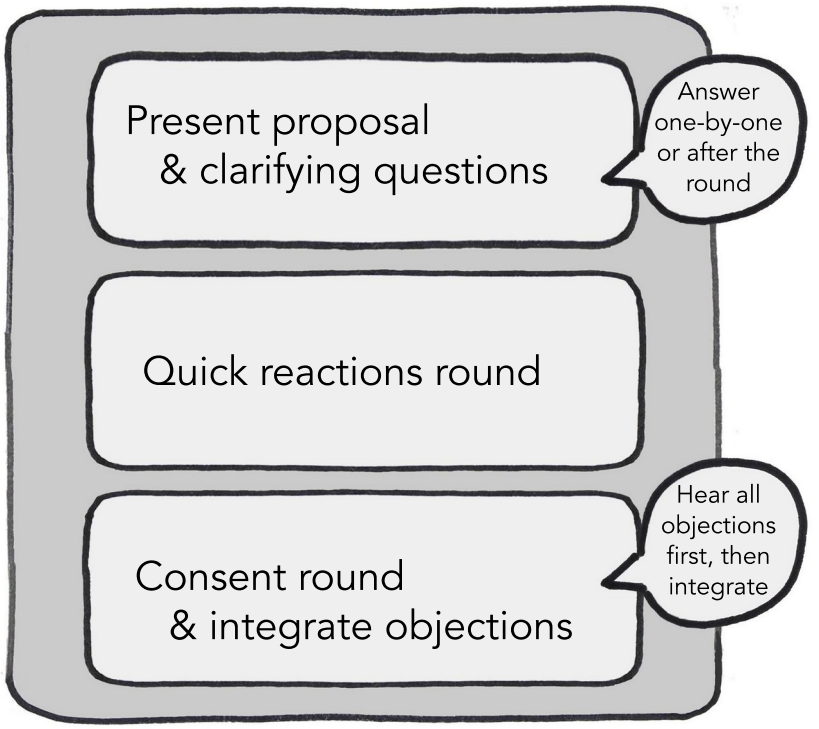
Consent process

Aim: Learning and experiencing basic ideas of sociocracy

Proposal: to ensure a sense of connection in this session, everyone needs to have their camera on



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Circle Structure

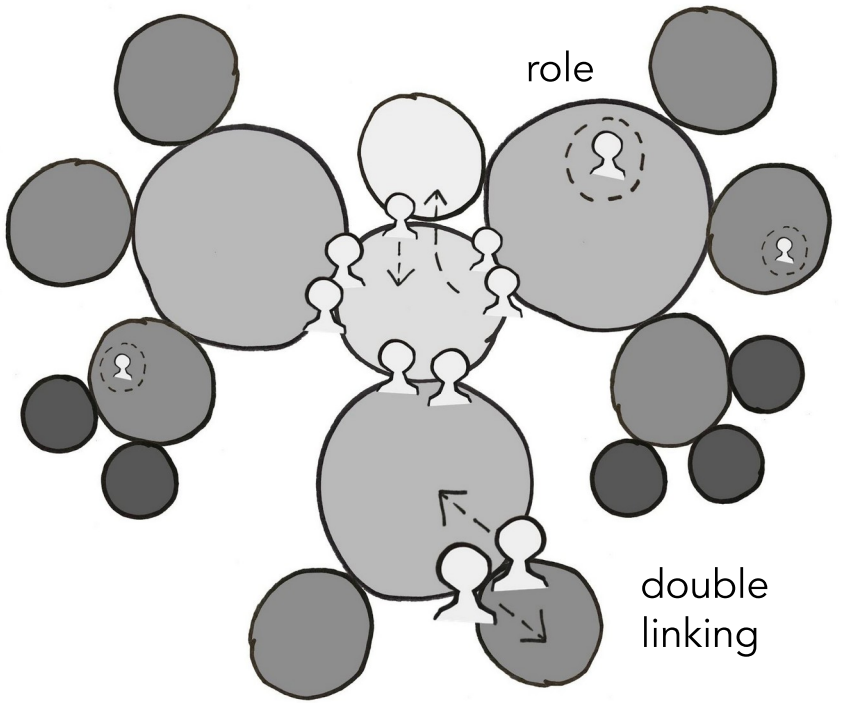
→ excalidraw

Circle structure, linking, roles

Circle roles

- Leader
- Delegate
- Facilitator
- Secretary

and operational roles!



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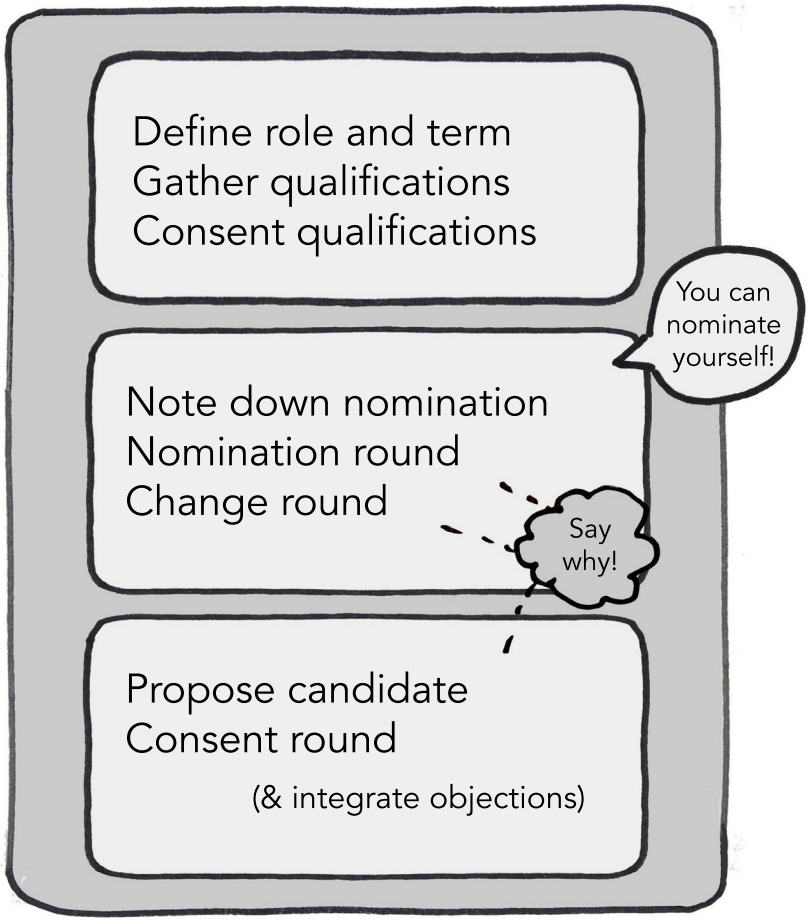
Selection process



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Learn more

Sociocracy in Free and Open-Source Projects

https://www.sociocracyforall.org/sociocracy-in-free-and-open-source-projects/

Meeting facilitation

https://www.sociocracyforall.org/facilitation/